

AMERICAN COUNCIL OF ENGINEERING COMPANIES of Vermont

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MINUTES OF THE OCTOBER 11, 2006 MEETING

Suzannah's Restaurant @ Hilltop Inn, Barre, VT

PRESENT: Bob Stevens, John Lens, Steve Mackenzie, John Forcier, Lance Phelps, John Kiernan, Gene Forbes, Peter Boemig, Bob Dufresne, and Blair Enman

Topics & Items Discussed:

1. President's Report:

- The ACEC Website is to be rolled out for the next meeting. Committee chairs are asked to give meeting minutes and news to Sue so she can add those to the website. In the future, all minutes and agendas will be posted to the website for people to refer to.
- The Board of Directors has approved the budget for next year. The state dues will decrease to absorb the 6% increase from National so that dues will be constant for the next year. The full budget will be distributed to the members prior to the next meeting so any amendments can be brought up at next month's meeting.

2. Membership:

John Forcier reported that there are three new firms interested and filling out applications for membership. All firms present voted to approve Weston & Sampson. Sue will poll the rest of the members to get their votes for approval.

3. Salary Surveys:

Steve MacKenzie sent out salary surveys last week. They need to be returned by October 20th. A revised survey with a column for other W-2 income will be sent out and there may be an extension in the deadline.

4. ANR Committee:

Peter Boemig reported that they had a good meeting this morning talking about stormwater permitting. The next committee meeting will be in December.

5. Legislative Issues:

"Statute of Repose" discussions are continuing but no action is anticipated until the new legislature is in session.

Licensure of landscape architects is coming up for a public hearing.

The meeting at 3:00 pm today is scheduled to discuss changes in water and wastewater rules.

6. Small Firms Council:

John Forcier advised that the ACEC Small Firms Council has been holding seminars a couple times a year and meets at ACEC National conferences and has found that to be very helpful for small firms.

7. Roundtable Topic - Finding & Retaining Employees:

There was a general discussion regarding the ethics of recruiting and successful techniques for obtaining and retaining employees.

The next membership meeting will be November 8, 2006 from 12:30 to 3:00 pm at the Hilltop Inn in Barre, VT.

**PLEASE REFER TO THE ATTACHED FOR NOVEMBER 8TH
MEETING AGENDA**

You Will Be Responsible for your own Meal (\$15, an invoice will be mailed separately) payment needs to be mailed to ACEC/VT

Please RSVP No LATER THAN Monday, Nov. 6th
